



## What to expect at a CN career fair

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As part of OUR hiring process, CN participates in several events throughout Canada and the US to have the opportunity to meet with candidates interested in working for North America's Railroad. These events are generally well-attended. It is important to [apply online](#) to the job you're interested in BEFORE the event. Your application will be considered regardless of whether you attend the event.

### Who should attend a recruiting event:

- Candidates interested in working for CN
- Candidates who have applied online for a job and have passed the initial assessment
- Candidates who receive an invitation from a recruiter or from the CN Recruitment Team
- Candidates who have NOT recently attended a similar event for the same job; only one application and interview is required
- Candidates living within reasonable proximity to the event venue (if you live out of town and are unable to travel to attend the event, your application will still be considered)

### Types of recruiting events:

CN participates in several different types of events to meet and evaluate candidates. Some of these events are exclusive and hosted by CN, and some are hosted by other organizations where many employers are present. You can find details about our upcoming events on our [Facebook events page](#).

- Open door job event: hosted exclusively by CN and open to anyone who is interested in the jobs advertised
- Invitation-only event: hosted exclusively by CN and open only to those candidates who have received an invitation to attend the event
- Relocation event (ex: "Go West"): hosted exclusively by CN and open to those candidates who are willing to relocate to a different city or province
- Public career fairs: hosted by a third-party such as a school, military group, employment center or other organization and includes many employers

### Before the event:

- Read the job description carefully. It is important to understand the requirements and working conditions of the job for which you're applying. Make sure that you possess the minimum requirements for the job and that the work is a good fit for your skills, experience and lifestyle. You can find detailed job descriptions and more information at [jobs.cn.ca](#).
- Learn more about us. CN is a transportation company operating freight trains across more than 20,000 route miles of track. We also offer other intermodal and logistics services to serve our customers and the global economy. [Get to know CN](#).
- Learn about the benefits of working for CN. Currently, we employ 23,000+ people throughout North America and offer many long-term careers with great benefits. [Careers at CN](#).

- **Read the [FAQs](#).** Learn the answers to some of our most frequently asked questions about jobs and the hiring process at CN.
- **APPLY ONLINE.** To be considered for a job at CN, it is important that you create your candidate profile and submit your application at [jobs.cn.ca](https://jobs.cn.ca). Due to the high volume of applications we receive every year, ALL job applications must be completed through our online website. We do not accept applications by mail, by email, by fax, or in person.
  - Complete the online assessment, if applicable. For some jobs, including freight conductor, candidates are required to complete one or more online assessments to help recruiters confirm the applicant is a good fit for the job, and the job is a good fit for the applicant. If applicable, you will receive an invitation to complete the assessment by email within a couple of days following your application. You should complete the assessment as soon as possible, within 4 days of receiving the notice. Once completed, you will receive notification of your results. If you do not complete the assessment successfully, your application will not be progressed and you will not be considered for the job.
- Do your research and come prepared. If you have specific questions about the job or working at CN, note them down and bring them with you. Our recruiters will be happy to answer all inquiries at the event.
- Register for the event, if applicable. For some events such as invitation-only fairs, candidates are asked to register online to let us know which session time they prefer to attend. Be sure to do this prior to the event as space may be limited.

#### **What to bring:**

- A copy of your resume
- PHOTOCOPIES of two pieces of government-issued identification, including one with a picture

#### **During the event:**

- Be sure to arrive on time for the event, particularly if it is a CN-hosted event with a specified start time. It is important to be present for the introduction and orientation provided by our recruiters. If you arrive late, you may be denied entrance if spacing is limited.
- Plan to spend the day. If you are attending a CN-hosted event, it's possible you may be asked to remain on site (or return later in the day) for an interview session or further testing. Interviews may be conducted during the event or during the weeks following the event.

#### **After the event:**

- Be sure to check your application status regularly by logging in to your account on [jobs.cn.ca](https://jobs.cn.ca). Our recruiters communicate through this portal and by email to advise candidates of the next step in the recruiting process. If your application is still being considered, you will receive further communications from the recruiting team.
- Depending on how many candidates attended the event and have applied for the job(s), it may take several days to several weeks to receive information on the next steps. This is to allow ample time for the recruiting team to review all applications and follow up after an event.

